



## **Vernon Mabry**

### **Director**

### **Office of Diversity Management and Equal Employment Opportunity**

### **Indian Health Service**

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Vernon Mabry is the Director for the Office of Diversity Management and Equal Employment Opportunity for the Indian Health Service (IHS), an agency within the Department of Health and Human Services (HHS). Mr. Mabry began his career with the IHS in August 1991 as the Equal Employment Opportunity (EEO) Complaints Manager at IHS Headquarters (HQ), where he provided technical assistance to IHS HQ staff and 12 IHS Area (regional) EEO managers regarding the complaints process.

As Director for the Office of Diversity Management and Equal Employment Opportunity, Mr. Mabry is the expert and principal advisor on matters concerning the total EEO program for the IHS. Mr. Mabry is a member of the IHS management team that is responsible for developing management policy that impacts on equal employment opportunity within the IHS nationwide. He provides analysis and consultation, identifies systemic issues, and recommends approaches and solutions to the IHS Director to ensure that the policy of equal opportunity is an integral part of every aspect of IHS policy and practices in the employment, development, advancement, and treatment of employees. His recommendations and decisions impact the organizational structure for IHS Headquarters and the 12 Area EEO offices.

Mr. Mabry establishes relationships on a nationwide basis with leaders of minority-oriented professional organizations, university medical schools, schools of public health, etc., concerned with the delivery of health services to American Indians and Alaska Natives. Under his leadership, the Office of Diversity Management and Equal Employment Opportunity plans, administers, manages, and evaluates special emphasis programs for women, Hispanics, and persons with disabilities.

Mr. Mabry has over 30 years of experience in the EEO field. Prior to coming to IHS, he gained extensive EEO experience as an EEO counselor/agent with the U. S. Secret Service, an EEO investigator with Customs Service, and as the Informal Complaints Program Manager at the HHS National Institutes of Health.

Mr. Mabry earned a bachelor of science degree in history from the Virginia State University in Petersburg, Virginia.